

# **Tools of Engagement**

## **Workshop on Preparing Undergraduates for Service-Learning and Civic Engagement**

**Diane M. Doberneck**

**Nicole C. Springer**

**Burton A. Bargerstock**

**Jessica V. Barnes**

University Outreach and Engagement  
Michigan State University

International Association for Research on Service-Learning and Community Engagement  
Pre-Conference Workshop, Omaha, Nebraska  
November 6, 2013

# TOOLS of ENGAGEMENT

[Log in](#)

*Collaborating with Community Partners*

[>> Home](#) [>> About](#) [>> The Curriculum](#) [>> For Instructors](#) [>> Contact](#) [>> Feedback](#)

TOOLS of ENGAGEMENT



Scholarly



Responsive

Collaborative



Capacity-Building

Community-Based



For the Public Good

## Welcome to the Tools of Engagement Web site!

**"... [community engagement] has provided me a way to really understand the issues that I learn about in class and has also helped me find a way to be a part of making a stronger community."**

*Emily Cunningham  
MSU Student*

This Web site has modules for undergraduate students interested in learning how to work collaboratively with community partners.

▶ [Learn more about the curriculum](#)

If you are visiting this Web site for the first time, please look at the [Getting Started page](#).


▶ [To access the learning modules, please log in.](#)

# Welcome and Session Overview

## **Introductions from Michigan State University Team**

- Diane Doberneck
- Nicole Springer
- Burton Bargerstock

## **Purpose of Pre-Conference Workshop**

- Convene dialogue with national and international scholars to consider what is needed to prepare undergraduates for SLCE
  - Provide critical peer review of some existing materials
  - Envision ways to move this work forward together
- 

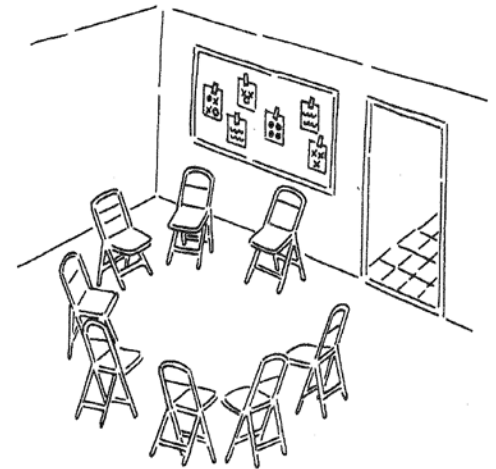
# Session Overview

1:20-1:40	What Do Our Students Need to Know
1:40-2:00	What Topics Are Higher Priority
2:00-2:30	Critical Peer Review—Round 1
2:30-2:45	Break
2:45-3:15	Critical Peer Review—Round 2
3:15-3:45	Debriefing the Critical Peer Review
3:45-4:00	Next Steps in Moving This Forward



# Friendly Reminder: Rules of Dialogue

- Be Authentically present
  - Turn off your cell phones, laptops, distracted mind
- Actively listen
  - Refrain from reading during the group discussions
- Explain your ideas and opinions
  - Ex: Here's why I think that's important...
- Ask others questions to draw out their ideas
  - Ex: Tell me more about that? Can you give an example?
- Welcome divergent points of view
- Allow everyone a chance to talk at your table



# Importance of P.A.R.E.



Preparation



Action



Reflection



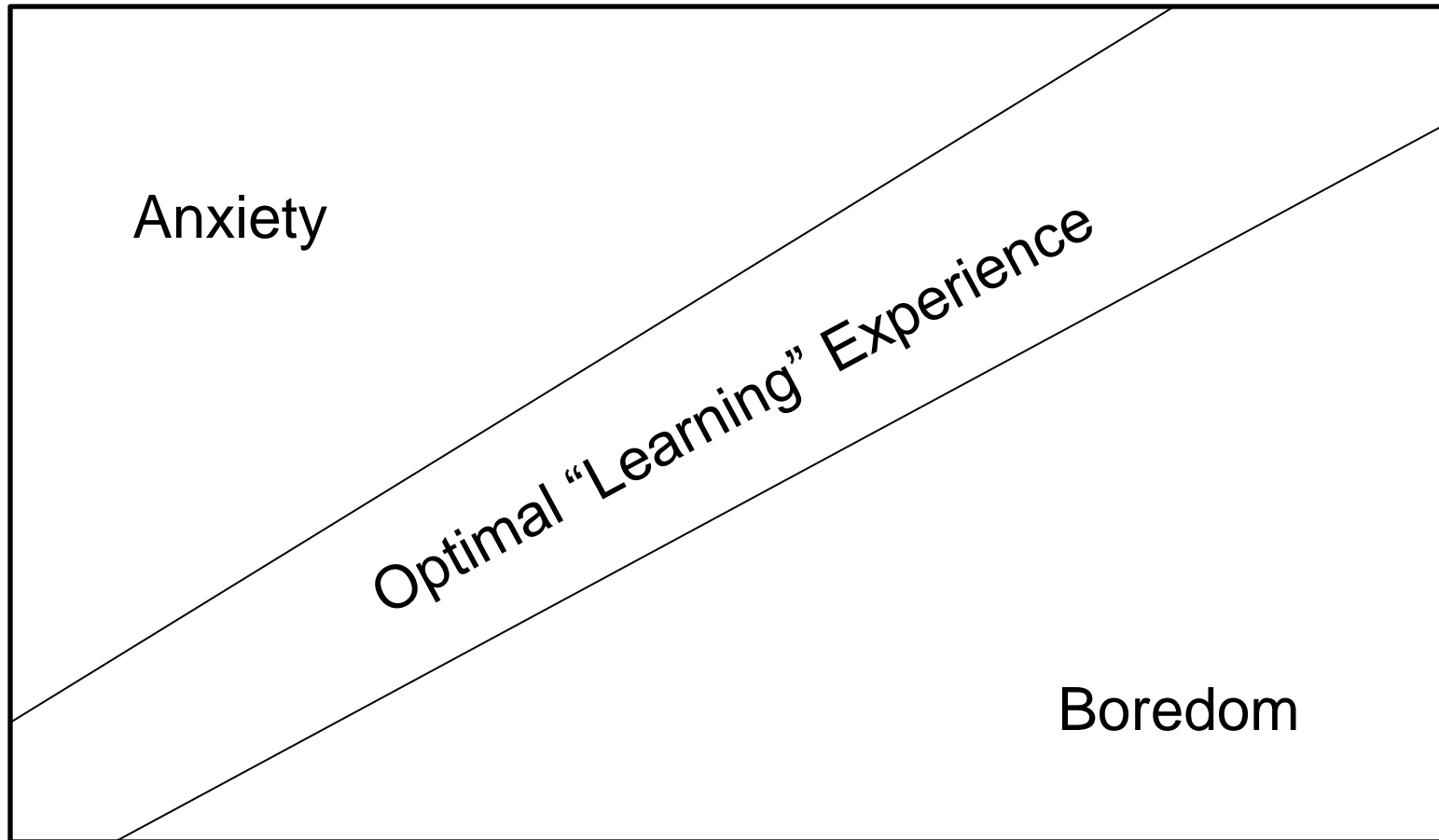
Evaluation







# Optimal Experience = Flow



# Introductions at Your Roundtable

Introduce yourself to your table-mates

- Give your name
- Give your institution, organization or community
- Say a few words about the work that you do on your campus
- Share a story about “hurling” students into community settings or an example of how you were “hurled” into a community



# What Do Your Students Need to Know Before Engaging in Communities?

## **Roundtable Activity (15 mins)**

- At your table, brainstorm the important concepts and skills that undergrads need to know to be prepared for service-learning and community engagement
- Designate someone to report out

## **Reporting Out (10 mins)**

- Share your table's ideas with the full group




# Among these topics, which ones are the higher priorities?

## Full Group Activity (10 mins)

- Look over the brainstormed ideas and skills on the newsprint
- Take your stickers and vote. Use your one **gold** sticker for your top choice. Use your two **silver** stickers for your other two choices.

## Summary (5 mins)

- What are the ideas and skills that received the most votes?
  - What else stands out to you?
- 

# Preparation at MSU

## Tools of Engagement Path

2005	Planning committee established, initial funding from Provost's Office
2006-2007	Original curriculum binder developed (beginner, intermediate, advanced)
2007-2008	Select MSU faculty members use and review of original materials
2008	Printed curriculum transformed into on-line modules
2008	Usability and Accessibility Center conducts focus groups with undergraduates about on-line modules, tests multiple choice questions
2009-2010	Revised materials officially launched at MSU
2009-2010	Pilot tested at campuses in US, incl. Auburn University; Penn State—Altoona; Penn State—New Kensington; Penn State—University Park; Michigan State University
	<ul style="list-style-type: none"><li>• faculty surveys, student surveys, faculty interviews</li></ul>
2011	Review by international student for international relevance
2011-2012	Honors class reviewed modules, presented Ugrad Research Conf
2012-2013	Revisions based on multiple sources of feedback
2013	IARLSCE International & national critical peer review

# Today's Critical Peer Review

## List of Current Modules

Mod 1—The Community Engaged Student: Understanding Your Role

Mod 2—Power and Privilege

Mod 3—Be A Good Partner!

Mod 4—Capacity Building for Sustained Change

Mod 5—Asset Based Community Engagement

## In Advance

We randomly assigned each of you two modules to review prior to this workshop and sent along worksheets to guide your critical peer review.

## Today

We'd like you to meet with your fellow module reviewers to discuss the merits of the modules and provide critical/constructive feedback on your worksheets.

# Round One—Your Group

## Module 1

### Understanding Your Role

- Robin Bendig
- Monica McKay
- Robert Swap

## Module 2

### Power & Privilege

- Harmony Cox
- Julia Jasken
- Josah Powers
- Joan Wagner

## Module 3

### Be A Good Partner!

- Thaddeus  
Gulbrandsen
- Mary Mathew-  
Wilson
- Amanda  
Schwegler
- Renee Zientek

# Critical Peer Review of Existing Materials

## Round One (30 mins, finish at 2:30)

- At your roundtables, discuss your assigned module. Be sure to listen, question, and share your reactions and critical/constructive thoughts.
- Be sure to note these ideas on the worksheets
  - Your initial reactions
  - Underdeveloped or missing key concepts
  - Redundant or extraneous key concepts
  - Confusing key concepts
  - Reading material suggestions
  - Learning activity suggestions
  - Other comments



# 15 Minute Break



# Round Two—Your Group

## Module 4

### Capacity Building for Sustained Change

- Robin Bendig
- Thaddeus Gulbrandsen
- Julia Jasken
- Monica McKay
- Amanda Schwegler
- Joan Wagner

## Module 5

### Asset Based Community Engagement

- Harmony Cox
- Mary Mathew-Wilson
- Josah Powers
- Robert Swap
- Renee Zientek



# Critical Peer Review, Continued

## Round Two (30 mins, finish at 3:15)

- At your roundtables, discuss your assigned module. Be sure to listen, question, and share your reactions and critical/constructive thoughts.
- Be sure to note these ideas on the worksheets
  - Your initial reactions
  - Underdeveloped or missing key concepts
  - Redundant or extraneous key concepts
  - Confusing key concepts
  - Reading material suggestions
  - Learning activity suggestions
  - Other comments

# Debriefing the Critical Peer Review

## Full Group Discussion

- For specific modules (20 mins)
  - What was your review group's overall assessment?
    - Module 1: Community Engaged Students
    - Module 2: Power and Privilege
    - Module 3: Be a Good Partner!
    - Module 4: Capacity Building for Sustained Change
    - Module 5: Asset Based Community Engagement
- What are your overall thoughts about preparing undergraduates for service-learning and community engagement? (10 mins)

# Next Steps in Moving This Forward

- 1. From your perspective, what are the next steps in moving this work forward? (10 mins)**
- 2. What questions do you have?**



# Evaluation & Follow Up

## Session Evaluation

Please take a moment to complete the evaluation forms. We sincerely invite your feedback on this workshop.

## Follow-Up Response Card

- \_\_\_\_\_ Provide feedback on module(s) you did not review for today
- \_\_\_\_\_ Propose a module on a topic not already discussed today
- \_\_\_\_\_ Suggest additional readings to accompany specific modules
- \_\_\_\_\_ Suggest optional learning activities to accompany specific modules
- \_\_\_\_\_ Use module(s) in your classroom
- \_\_\_\_\_ Use module(s) in your service-learning center
- \_\_\_\_\_ Stay informed about progress and development (approx. 1 email/semester)
- \_\_\_\_\_ Other, please specify:

**Thank You**



# References

- Csikszentmihalyi, M. (1990). *Flow: The psychology of the optimal experience*. New York: NY. Harper Perennial. pg 74-75.
- Isaacs, W. (1999). *Dialogue and the art of thinking together*. New York, NY: Currency.
- Owen, H. (1997). *Open space technology: A user's guide, 2<sup>nd</sup> edition*. San Francisco, CA: Berrett-Koelher.
- Senge, P., Kleiner, A., Roberts, C., Ross, R. B., & Smith, B. J. (1994). *The fifth discipline fieldbook: Strategies and tools for building learning communities*. New York, NY: Currency.
- Springer, N. C., & Casey, K. M. (2010). From "Prereflection" to reflection: Building quality experiences in academic service-learning, pp. 29-49. In H. E. Fitzgerald, C. Burack, & S. D. Seifer. (Eds.), *Handbook of Engaged Scholarship, Contemporary Landscapes, Future Directions, Volume 2: Community-Campus Partnerships*. East Lansing, MI: Michigan State University.
- Troppe, M. (Ed.) (1999). *Faculty Handbook for Service-Learning*. University of Maryland, College Park, MD: Commuter Affairs and Community Service. Available at:  
[http://www.snc.edu/sturzlcenter/docs/UMD\\_service\\_learning\\_faculty\\_handbook.pdf](http://www.snc.edu/sturzlcenter/docs/UMD_service_learning_faculty_handbook.pdf).



# Contact Information

**Diane M. Doberneck**, [connordm@msu.edu](mailto:connordm@msu.edu)

**Nicole C. Springer**, [spring57@msu.edu](mailto:spring57@msu.edu)

**Burton A. Bargerstock**, [bargerst@msu.edu](mailto:bargerst@msu.edu)

## University Outreach and Engagement

Michigan State University

Kellogg Center

219 S. Harrison Road Rm. 93

East Lansing, MI 48824

Phone: 517-353-8977

Fax: 517-432-9541

E-mail: [outreach@msu.edu](mailto:outreach@msu.edu)

Web: [outreach.msu.edu](http://outreach.msu.edu)

**MICHIGAN STATE**  
UNIVERSITY

University Outreach  
and Engagement